

# St. Paul's Vestry Meeting Minutes

October 19, 2021

**Present:** Rev. Sarah Hurlbert, Rev. Melissa Congleton, Debbie Batchelder, Eric Magnusson, Dennis Marsh, Barney Rudolph, Elaine Themm, Romelle Frey, Dana Burkey, and Marco Shehab.

**Absent:** James Grant, Jan Osborn

Agenda	Discussion	Action/Responsibilities
Call to order, prayer	Meeting called to order at 6:32 pm with an opening prayer by Rev. Sarah.	
Finance Report: <ul style="list-style-type: none"> <li>• Approve Sept financials as presented</li> </ul>	Treasurer Marco reported: <ul style="list-style-type: none"> <li>• Pledges have been up close to our goal. Need them to continue to meet this year's expenses.</li> <li>• Barney asked about why there were two separate line items for the Rector's Discretionary Fund. Marco explained that one is for Rev. Sarah and one for Rev. Melissa and there are two expense accounts because one is for the Rector's credit card account.</li> <li>• Rev. Melissa asked if the Church School line item includes all youth outings, and answer was yes.</li> <li>• Rev. Sarah advised that we have not received any info yet re. the grant used by M&amp;O from the Jackson Comm. Foundation. They are behind on their process for deciding who will be awarded grants for this year.</li> <li>• Marco asked if he needs to budget for the upcoming boiler expense? Rev. Sarah advised that although we hope to receive a grant from the diocese to help cover this expense, it is not automatic, so yes, we should budget for it.</li> </ul>	<p><i>Financials Accepted:</i> Motion: Romelle Barney- 2<sup>nd</sup></p> <p><b>Action:</b> <b>Marco is working on next year's budget so if anyone is in a ministry that has a line item, please check the budget and report back to Marco what you will need for next year.</b></p>
Review of Vestry Retreat held in place of Sept. Vestry Meeting	Rev. Sarah reviewed themes and answers from the retreat held on Sept. 18, 2021. She went over the scores for what we are doing well on, and areas of growth needed.	

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<p>Conversation with Heidi Hosler-Lathrop about Mercy &amp; Justice ministries</p>	<p>Heid discussed:</p> <ul style="list-style-type: none"> <li>• Past Mission &amp; Outreach activities like SOAR, Trunk/Treat, etc. which we were unable to do in the past year due to Covid.</li> <li>• Gave examples of Justice ministries such as “Fair Chance Housing”.</li> <li>• Gave examples of Mercy ministries such as: <ul style="list-style-type: none"> <li>➤ The Jackson Interfaith Shelter and supporting FSCA and DHS, working with kids aging out of the foster system.</li> <li>➤ Jackson Pride Network- not all schools in the county have a Gay/Straight Alliance and could use support.</li> <li>➤ Collecting for backpacks &amp;/or cold weather clothing (e.g. working with “Mama Tutu”)</li> <li>➤ Jackson High School Community Closet/Pantry</li> <li>➤ Get Real Program &amp; Beach Trip</li> </ul> </li> <li>• M &amp; O will not be meeting monthly, instead will be choosing some causes that they can get involved in. If there are people who are drawn to one particular ministry, they can spearhead it, invite others to join in and make a calendar of events for it.</li> </ul> <p>Rev. Sarah also brought up the Jackson Diversity and Equity department and the REC (Racial Equity Commission). She asked for reactions to the discussion so far.</p> <ul style="list-style-type: none"> <li>• Barney asked about Social Justice ministries. What would be the expectations? He brought up the roadblocks for those recently released from prison (e.g.) finding employment and housing. Rev. Sarah talked about the “Second Chance Initiative” which addresses those types of issues.</li> </ul> <p>Rev. Sarah advised the group that she is excited to have been recently appointed to the board of the Jackson Interfaith Shelter.</p> <p>Elaine Themm talked about her non-profit organization, “Sam’s Book Flood” that gives out books to school age children in Jackson County. She has an event coming up on Sat. Nov 13<sup>th</sup> if anyone would like to help.</p>	<p><i>Rev. Sarah asked if there are any folks on the Vestry who want to get involved with any of these ministries?</i></p> <p><b>Dana said that she would like to become involved with Mama Tutu and her causes and asked for her contact info.</b></p> <p style="text-align: center;"><b>Action:</b> <b>Vestry members to think about causes they would like to become involved in.</b></p> <p><b>Action: Elaine will send an email to the Vestry with more info, and we will make announcements about it in our newsletters and Sunday bulletin.</b></p>

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<p>Approve previous board minutes</p> <p>Approve Consent Agenda</p>	<p>The Vestry minutes from August needed to be approved.</p>	<p><i>Minutes Approved:</i>  Motion: Eric  Second: Elaine</p> <p><i>Agenda approved:</i>  Motion: Dennis  Second: Eric</p>
<p>Holy Question: Why do you pledge to St. Paul's Church?</p>		<p><b>Action: Rev. Sarah asked Vestry members to please email her the answer.</b></p>
<p>Succession Planning for outgoing Vestry members</p>	<p>Rev. Sarah asked which Vestry members will be finished with their terms this year?</p> <ul style="list-style-type: none"> <li>• Vestry members Debbie Batchelder, James Grant &amp; Eric Magnusson have terms that expire after 2021</li> </ul>	<p><b>Action: Rev. Sarah asked people to start thinking about who might like to serve on Vestry.</b></p>
<p>Meeting adjourned at 8:06 pm</p>	<p>Closing prayer by Rev. Sarah</p> <p><i>Minutes taken by Alice Mulhearn, Vestry Secretary</i></p>	